## Entreprenuership

So many times, when we are thinking about next career steps we focus on our current employer. For those in uniform, it's the next promotion, etc. However, when you are considering transition, the focus can dramatically pivot. In these articles, I've talked about all of the different things that need to be considered that you feel overwhelmed. We all go through this rocky path. Even those who think they've got everything covered discover unknowns.

One path that I haven't addressed in a while is that of entrepreneurship – doing your own thing. Now I'm sure you are still focusing on finding a job. Some, though, are looking for something different. They want to be their own "boss." They are looking for ways to use their creativity, like making their own decisions, and are risk takers. These are just some of the characteristics that cause people to think along a different path to their next adventure.

If this is an option, there are resources to help, and many are FREE. The Texas Veterans Commission (<a href="www.tvc.texas.gov">www.tvc.texas.gov</a>) has a department with resources to assist in establishing a business. The University of Texas at San Antonio Small Business Development Center (<a href="www.utsa.edu">www.utsa.edu</a>) provides a variety of resources for starting and growing a business. Another is the US Small Business Administration (<a href="www.sba.gov">www.sba.gov</a>). If you are into franchising, check out that business's website. Many of these have a dedicated contact within their company.

These are just some of the options to explore for those interested in following a different path. It's time to do a deep dive into who you are and what you want to do for the next chapter of your life. It's up to you to find your passion and do something that will provide meaning.

Best of luck.

Kitty

Kathryn "Kitty" Meyers, LtCol, USAF (Retired), SPHR, SHRM-SCP Transition Liaison Officer